

## **New Diana ISD School Board Code of Conduct**

***LAWS AND REGULATIONS*** - To honor and comply with all national, state, and local laws and regulations

- Understand and follow open meeting laws as set forth in Chapter 551, Texas Statutes
- Adhere to meeting agendas - open and closed session
- Compliance with Code of Ethics for local government officials as set forth in Chapter 171, Texas Statutes

***MUTUAL RESPECT*** - To encourage the open-minded exchange of ideas and opinions in a conscientious, courteous manner between fellow board members, district personnel and community members

- Value all opinions
- Provide adequate time for expression of all opinions
- Respect the right of others to disagree
- Follow parliamentary procedure

***TRUST*** - To build relationships through open, direct communication as part of the educational team and as leaders responsible to the community

- Be factual in sharing information
- Be consistent in communicating with all groups
- Be specific in sharing community feedback
- Honor board confidentiality

***CHARACTER*** - To model integrity in the performance of board duties and responsibilities

- Maintain positive role model behaviors
- Support prevailing action of the board regardless of individual vote
- Vote on all issues unless a conflict exists
- Address and promote genuine issues rather than personal agendas
- Declare conflict of interest
- Refrain from using school board position for personal advantage
- Understand the difference between the discussion of issues and conducting business outside the posted meetings

***RESPONSIBILITY*** - To be accountable for guiding and supporting the policy decision-making process that impacts students, staff and the community

- Avoid micromanaging school district operations
- Arrive on time and prepared for meetings
- Be responsible for personal decision-making
- Question for clarification and ask for additional information if needed
- Ensure all board members have the benefit of each other's opinions through public discussion prior to voting
- Make decisions based on factual information
- Adhere to professional board decorum
- Understand and work within the district's organizational structure

***IMPROVEMENT*** - To strive for continuous improvement through training, annual evaluation of the board's performance and personal growth

- Provide adequate opportunities for new board members orientation
- Participate in board development activities
- Work towards fulfillment of school board objectives